



Natural Beauty Bio-Technology Limited

自然美生物科技有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 00157)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

With effect from 16 May 2026, the members of the board of directors (“**Board**”) of Natural Beauty Bio-Technology Limited are set out below:

Executive Directors

Dr. LEI Chien (*Chairperson*)

Ms. LIN Yen-Ling

Non-executive Directors

Ms. LIN Shu-Hua

Mr. CHEN Shou-Huang

Independent non-executive Directors

Mr. LIN Tsalm-Hsiang

Mr. YANG Shih-Chien

The Board has set up 4 committees, namely Audit Committee, Nomination Committee, Remuneration Committee and Executive Committee. The table below provides membership information of these committees on which each Board member serves.

Director \ Committee	Audit Committee	Nomination Committee	Remuneration Committee	Executive Committee
Dr. LEI Chien		M	M	C
Ms. LIN Yen-Ling				M
Ms. LIN Shu-Hua	M			M
Mr. CHEN Shou-Huang				M
Mr. LIN Tsalm-Hsiang	M	M	C	
Mr. YANG Shih-Chien	M	C	M	

Notes:

C Chairman of the relevant Board committee

M Member of the relevant Board committee

Hong Kong, 15 May 2026